



# SUFFOLK COUNTY

## PUBLIC EMPLOYEES DEFERRED COMPENSATION BOARD

### Labor and Management Working as One

**Alan Schneider**  
Chair  
County Personnel Director

**Bill Rathjen**  
Vice Chair  
Suffolk Detectives Association

**John Della Rocca**  
Treasurer  
Deputy Sheriff's Police Benevolent Assoc.

**Michael Applequist**  
Police Benevolent Association

**J. Anthony Bidot**  
Probation Officers Association

**Lynne Bizzarro**  
Chief Deputy County Attorney

**Kathy Engelhardt**  
Chief Auditor

**Lawrence Faraone**  
Superior Officers Association

**Daniel Farrell**  
Association of Municipal Employees

**Todd Johnson**  
County Executive Assistant IV

**John Keary**  
Detective Investigators Association

**Terry Maccarrone**  
Coordinator of Community Based Programs

**Douglas Miller**  
Director of Management Information Serv.

**Michael Polchinski**  
Correction Officers Association

**Beth Reynolds**  
Principal Executive Analyst

**Debbie Troise**  
Department of Civil Service

**Marion Smith**  
Secretary to the Board  
Sr. Assistant to the Personnel Officer

#### PROGRAM PROVIDERS

**T. Rowe Price**  
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VALIC Retirement Services Co.  
1-800-448-2542

**Debbie Troise**  
Plan Administrator

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The Suffolk County Deferred Compensation Plan has grown to over 8,000 participants with invested assets of over \$750 million. Since there have been many changes to the Board's membership recently, we would like to dedicate this newsletter to providing you with an update on the Board's current membership, background, and job responsibilities.

The Board is composed of 16 members, eight who are appointed by County Executive Steve Levy and eight who are appointed by their union presidents. The Board Chair is Alan Schneider, County Personnel Director. The Board meets on a monthly basis to set policy and procedure, review and enact legislative rulings, and handle any other matters that arise. Board members do not receive a stipend or compensation for their dedication and hard work. In addition, the Plan does not receive any funding from the County.

The Vice Chair position, at the time of the writing of this newsletter, is vacant. This position was held by Bill Rathjen, 2nd Vice President of the Detective's Association, since 2005. Bill has been a tremendous asset to the Board and we thank Bill for his outstanding dedication to the Board and to the participants of the Plan.

It has been announced that at the next meeting of the Board, John Della Rocca will be proposed by the Chair to be the next Vice Chair, subject to Board approval.

Each Board member also serves on committees that meet on a regular basis. Each member dedicates their time to the respective committees and ensures that the plan is the best possible plan for its participants and is administered in accordance with federal and state regulations.

The Operations Committee is the most active committee. It meets once a month — more often if necessary. The Operations Committee is responsible for the oversight of the plan, reviewing catch-up applications and unforeseeable emergency applications.

The Documents Committee met frequently over the last year to write the *Retirement Savings Planning Guide* that is now available on the Plan's website, [www.scdeferredcomp.org](http://www.scdeferredcomp.org). The Documents Committee ensures that all forms and correspondence are user-friendly and kept up to date as changes occur.

The Investments Committee has been busy during the Request for Proposal (RFP) process as we move forward through the new contract year. The Audit Committee also had a busy year, as the contract for the Plan's auditor expired, necessitating a new RFP for an auditor.

The Website Committee has the important responsibility of keeping the participants up to date with new legislation as it relates to the Plan and as a resource for forms. Over the past several months, the website has been given a new, professional "look" but still remains user-friendly.

The Board is composed of the following members:

**Alan Schneider** has chaired the Board since 1990 and serves on the Investments Committee. Alan has a Master's Degree in Personnel Management from Temple University. He has been the County Personnel Director in the Department of Civil Service/Human Resources since 1983. He is responsible for the oversight of all Board activities, projects, and meetings. As the Chair, he assumes the leadership role in bringing the 16 Board members to a consensus and ensuring that the Committee work together to provide the best plan possible for the participants.

**John Della Rocca** is a Deputy Sheriff Sergeant (Investigator) employed by the County since March 1993. He has been the Deputy Sheriff Police Benevolent Association's appointee to the Board since March 1994 and is the senior union Board member. John is the Board's Treasurer and is responsible for the finances of the Board. John is a dedicated and knowledgeable member of the Board. He was recently elected as the Chair of the Operations Committee. As the Operations Chair, he ensures that all matters that require the Board's approval be heard in a timely and efficient manner. John also serves on the Audit Committee.

(over, please)

c/o Civil Service Dept., PO Box 6100, Bldg. 158, Hauppauge, NY 11788-0099

**Debbie Troise** has been the Plan's Administrator since March 2009. She has a Bachelor's degree in Business Administration. Prior to becoming the Administrator, Debbie served the employees of the County as the Administrator for the County's health plan (EMHP). Debbie was appointed to the Board in 2002 and has served continuously on the Board and the Operations Committee since her appointment. Her role is to administer policy and procedures in accordance with the rules and regulations of the plan. Debbie also updates the Board on new legislation and determines if further action is required. As the administrator, Debbie is a member of every committee.

**Mike Applequist** is the PBA representative to the Board appointed in July 2010. He served in the U.S. Army from 1965 thru 1968, with the last two years in Special Forces. Mike has a Bachelor's degree from Long Island University. Mike joined the Police Department in July 1978. He has been a member of the PBA Board of Governors since 1998 as Headquarters East Trustee until April 2008. Mike currently serves as the PBA's Financial Secretary and Chair of the PBA Benefit Fund, Legal Services

**J. Anthony Bidot** is the Probation Officers Association representative on the Board, appointed in January 2009. Anthony received a Bachelor of Science degree in Psychology from the State University of New York at Oswego and a Master of Business Administration degree from Long Island University. He has worked as a Probation Officer since April 1999 and is currently assigned to the Sex Offender Unit. Anthony is a member of the Investments and Documents Committees.

**Lynne Bizzarro** is the Chief Deputy County Attorney appointed to the Board in 2004. Lynne supports the Board on compliance issues. She also advises the Administrator on Qualified Domestic Relations Orders and other matters that require Lynne's expertise. Lynne has been practicing law for over 20 years, having worked in Manhattan and Long Island law firms. She had her own practice on Long Island for seven years and was Town Attorney for the Town of Babylon for three years. She is currently the Chief Deputy County Attorney and has been in that position since January 2004. Lynne has developed an excellent knowledge of the Plan, which has made her an invaluable member of the Board.

**Kathy Engelhardt** was appointed to the Board in September 2010 representing the Department of Audit and Control. She is a Chief Auditor in her department and is responsible for the administration of the County's payroll. Kathy is a Certified Public Accountant and, in addition to her 23 years with the County, has also worked for the State of New York as an Income Tax Auditor and in the accounting department of a local school district. Kathy's audit expertise will prove to be a tremendous asset to the Audit Committee.

**Lawrence Faraone** joined the Suffolk County Police Department in October 1981. He was promoted to Lieutenant in 2005, assigned to the Warrant Enforcement Section as Commanding Officer. Larry joined the Board of Directors of the Suffolk County Superior Officers Association in 1989 as First Precinct Delegate and currently serves as their Treasurer. In 2006, he was appointed to the Deferred Compensation Board as the SOA representative. Larry is the Chairman of the Audit Committee as well as a member of the Investments Committee.

**Daniel Farrell** is the AME Treasurer with 26 years as a Suffolk County Employee in the Department of Public Works. Dan has served as an AME Union Officer for seven years and has been a member of the Deferred Compensation Board for four years. Dan holds an Associate's Degree in Accounting and is currently studying at St. Josephs College to obtain a Bachelor's Degree. Dan serves on the Documents Committee.

**Todd Johnson** is a County Executive Assistant, appointed to the Board in September 2010. Todd was first hired by the County in 1993 and has held multiple positions including Director of Intergovernmental Relations and Deputy County Executive for Administration. He currently serves as Vice Chair of the Supervisory (Audit) Committee of the Suffolk Federal Credit Union. Mr. Johnson attended Princeton University and received a Bachelor of Science degree in Accounting from SUNY Old Westbury and a Master of Business Administration degree from Dowling College.

**John Keary** is the President of the Detective Investigators Police Benevolent Association and has served on the Board since September 2010. He began his law enforcement career in 1984 with the New York State Police. During his years with the State Police, he served as a uniformed Trooper and as an Investigator in the Bureau of Criminal Investigation. He started with the County in 2000 as a Detective Investigator in the District Attorney's Office. He has been assigned to various units in the D.A.'s Office, including the Economic Crimes Bureau and Technical Services Unit.

**Terry Maccarrone** was appointed to the Board by the County Executive in 2009. He was hired by the County in 2004 as the Director of Community Relations for the County Executive. In 2007, Terry transferred to the Parks Department where he has diverse responsibilities, including supervising capital projects and administering grants. Terry also acts as the Recreational Director for the Department. Terry currently serves on the Documents Committee.

**Douglas Miller** is the Director of Information Technology. He served on the Board from 1993 to 1999 and was reappointed in June 2002. The Board has benefited from Doug's exceptional technology expertise. As Chair of the Website Committee, Doug is responsible for the design and functionality of the plan's website. Doug's goal is to make the website as user-friendly as possible. He is currently working on the ability to complete plan forms online that can be printed for mailing. As a result of Doug's initiatives on the Plan's website, our Board has received national awards for innovative design and leadership. Doug is also an integral member of the Operations Committee.

**Mike Polchinski** has been a Corrections Officer for 21 years and a former Board member of the Correction Officers Association. Mike was appointed as a Deferred Compensation Board representative in 1999. His knowledge of the plan and ability to work well with others has been a great asset. Mike was recently appointed to the Operations Committee and has served as the Chair of the Documents Committee. Mike's goals as a member of the Board are to contribute ideas and help implement changes that will make our 457 plan accessible for members to maximize their retirement savings.

**Beth Reynolds** has been employed by Suffolk County for 25 years. She is a graduate of the State University of New York at Albany. Beth worked in the Department of Audit and Control and in the County Health Department in various financial positions. In 2007, Beth was promoted to the position of Principal Executive Analyst in the County Executive's Office of Budget & Management. Beth was appointed to the Board in September 2010.

**Marion Smith** is the Senior Assistant to the County Personnel Director. Marion was appointed as Secretary to the Board in 1995. Marion takes and transcribes the minutes of all Board meetings, handles all inquiries that come to the Board, assists the Treasurer in all banking matters, and keeps the historical records of all Board issues. All of the projects mentioned above would not be possible without the outstanding service that Marion provides.